



THE
WORLD
FEDERATION
OF KHOJA SHIA ITHNA-ASHERI MUSLIM COMMUNITIES

Transforming Vision To Reality

The purpose of this master document is to state the plans and projects for the term 2001 – 2003 and seek the support from the community to turn this collective vision into action. This document incorporates the vision of Conference 2000 and is a result of months of detailed deliberations by the team at the secretariat. It is an attempt at defining the direction envisaged during the term 2000 – 2003. I now invite the Community at large to enroll in that vision and urge your active participation and input.

Hasnain Walji

President

January 2001

CONTENTS

Mission statement

1. Conference Vision

2. Core Values

3. Short Term Goals

4. Long term Goals

5. A Shared Vision

6. Project Profiles

6.1 Sharing the Gift of Islam with all – WF IEB

6.2 Striving For Excellence in Education – WF CETAB

6.3 Combating Illiteracy – WF ZCSS

6.4 Promoting Health and fighting disease WF MAB

6.5 World Wide Federation Web – WF IT & New Media

**6.6 Gathering Data and Using Information – WF Research and
Development Desk**

6.7 Interacting with the rest – WF External Liaison Desk

7. What will it take to turn this vision to reality?

World Federation Mission Statement:

To create an environment for the betterment of the community and to nurture individuals, who will serve humanity to seek closeness to Allah S.W.T in accordance with the sunnah of the Prophet (SAW) and Aimmah (AS).

OFFICE BEARERS – 2001 TO 2003

Dr. Hasnain Walji; 51; President; has served The World Federation for the last 23 years as Secretary General, Executive Councilor, Vice President and now as President. He has a special interest in the history of the KSI Community. As a Zakir he has traveled widely visiting Jamaats in Europe, North America, India, Pakistan, East Africa, Madagascar, Australia and New Zealand. Dr Walji is a researcher and writer having authored over 25 books on the subject of Natural Medicine.

Dr. Ahmed Hassam; 51; Vice President of the World Federation; Executive Councillor from 1988 to 2000. Was President of Birmingham Jamat in 1983/84. Member of MAB and former Chairman of CETAB. Dr. Hassam is a well established businessman in the health industry manufacturing nutritional supplements and is presently the Chairman of Birmingham Specialist Community Health NHS Trust as well as the trustee of the McMillan Trust.

Dr. Sibtain Panjwani; 50; Secretary General of the World Federation since 1996. Previously Executive Councillor of World Federation and Vice President of COEJ and President of Essex Jamaat. A dentist by profession, Dr. Panjwani has an MSc in Medical Ethics and Law and has recently completed a Doctorate (PHD) in Law.

Ahmed Daya; 52; Treasurer of the World Federation since 1980. Ahmedbhai has devoted selfless services to ensuring smooth financial operations of the World Federation. A Chartered Accountant by qualification, Ahmedbhai is an established businessman.

Mohamed Alibhai, 46, Assistant Treasurer of the World Federation and former President of Milton Keynes Jamat. A Chartered Accountant by Profession, Mohamedbhai has contributed to the setting up of the a fully computerized Treasurer's office within the Secretariat in Stanmore.

Shaykh Mustafa Jaffer, Chief Coordinating Officer; has served the World Federation in various capacities for the past decade. Following his formal religious studies in the Hawza in Iran, he has a professional qualification in translations in the United Kingdom. A widely traveled muballigh Shaykh Mustafa has a special interest in the affairs of the youth and university students.

1. Conference Vision

Alhamdulillah, Conference 2000 was a vibrant and an invigoratingly engaging exercise in the service of the community. The packed house demonstrated yet again, that the community across the globe not only expects the World Federation to deliver the highest level of services but also actively participates in that delivery process. In keeping with the consensus developed during the keynote session, which was devoted to the *Vision for the Community*, the activities of the WF will be carried out in the spirit espoused by Conference as reaffirmed below:

2. Core Values of World Federation

- Serve with Simplicity and sincerity
- Strive for excellence in all fields especially in education
- Enable and facilitate all community endeavors
- Engage grassroots
- Prevent duplication and support local efforts and innovations

3. Short Term Goals

- Executive Council becomes a strategic body that provides for planning and oversight. To implement this, suitable structural and any consequential changes to be considered.
- Boards across all organisations to be the engine for action, planning and delivery with WF Executive Council as a central strategic resource.
- Individual Boards to involve youths and women in all its workings.
- The focus for the new term should be to develop leadership, mentoring and succession planning at every level of our community organisations
- Encourage International youth and women's forums and Conferences.
- WF leadership to visit each member organization at least once during their term of office to stay in touch with the communities' needs.

4. Long term Goals

- Education for all
- Health care for all
- Self sufficiency for all
- Representation for all
- Effective leadership at all levels

5. A Shared Vision

Realization of our vision must be in spirit of the collectivity of purpose. Together we can make a difference by envisioning the WF as a uniting force that conceptualizes projects in the service of the community, and works with the regional bodies and local organizations in their implementation and evaluation.

What does it mean to have a shared vision for the WF?

A shared vision begins with the individual, and an individual vision is something that one person holds as a truth. The shared vision of an organization must be built of the individual visions of its members. What this means for the leader is that the organizational vision must not be created by the leader, rather, the vision must be created through interaction with the individuals in the organization. For a shared vision to develop, members of the organization must also enroll in the vision and the leader's role is to share his vision with the team.

Defining the Direction for the term – 2000 to 2003

This document is a result of the shared vision of the team at the Secretariat. It is an attempt at defining the direction and enumerate the projects for the term 2000 – 2003. We now invite the Community at large to enroll in that vision by your participation and input.

6.1 Sharing the Gift of Islam with all – WF IEB

The mission of the WF Islamic Education Board is to share the gift of Islam with all.

Team Members

Mulla Muhsin Ali Muhammad Jaffer: 63; Chairman: works full time at Dar al Tableegh; Chairman of IEB (1986-todate); Admin Secretary of Africa Federation (1977-1984); Founder of Bilal Muslim Mission of Kenya and its secretary for 10 years; Zakir in English and Gujarati; Traveled widely in Africa, Europe, North America, Far East; Tabligh has been a passion for Mulla Muhsin . He has a Working knowledge of Farsi and Arabic; Has translated several books from Farsi to English; Shia representative in Interfaith (UK) for a decade.

Jaffer Dharamsi is the Current President of the Council of European Jamaats, and has previously served as President of Wessex Jamaat and Executive Councilor of the WF. An aeronautical engineer by profession Jaffer Dharamsi has a special interest in astronomy and is responsible moon sighting calculations as well as the World Federation Year Planner, which has become a household item globally.

Raza-Aly Hiridjee is a renowned philanthropist and a highly successful entrepreneur hailing from Madagascar. Raza_Aly Hiridjee has a special interest in Tabligh and has been instrumental in initiating many tabligh projects Conjunction with the Bilal Muslim Mission in Madagascar.

Naushad Mehrali; 48; member of IEB since 1992; Volunteer member of MAB for two years; Founder and Principal of Al Huda Madrassah for teenagers in Birmingham; Active member of Birmingham Jamat 1977-1984, serving as auditor, treasurer, Vice President and President; BA (hons) in Maths, ACA; Financial Director of Quest Vitamins Ltd.

Tauseef H. Mehrali; 20; volunteer member of IEB since 2000, heading the Boards' Qur'an objective; Has visited and compiled a report on the Community's medical institution and facilities in Tanzania; studying classical Arabic.

Yasin B. Rahim; 38, Volunteer member of IEB since 2000, Present secretary of COEJ and Secretary of Wessex Jamat; Elected Councillor of World Federation 1997-2000; Pharmacist by profession and currently with the NHS in Portsmouth.

Semiz Seper; 33 years; Manager Bosnian Desk; Full time with IEB since 1994; Translates, produces and distributes Islamic Literature in Bosnian language; Editor of Quarterly magazine MUSLIMANSKI ZIVOT; Has translated and compiled several books in Bosnian; MA Islamic studies; BSC Mechanical Engineering.

PROJECT AREA: QURAN

Objective 1 To focus on ensuring that the IEB houses a specialist Qur'an Library through the following: -

- ☐ Qur'an – Arabic as well as numerous translations.
- ☐ Tafsir – Arabic, Farsi as well as available translations and languages.
- ☐ Research papers/theses (PhD) – focus on English, Arabic and Farsi.

Rationale

Making Qur'an available to people is priceless! If IEB were to establish a centre of Qur'an research, it would result in unprecedented awareness of Shi'ism and KSIMC as well as promote Qur'an awareness amongst the community.

How the success of meeting the objective will be measured:

- ☐ Establishment of resource
- ☐ Utilisation of resource

Objective 2 To ensure www.quran.org.uk is dynamic through the following

- ☐ Enhance/update hyperlinks to related sites.
- ☐ Make abstracts of theses pertaining to Qur'an research available on web-site.
- ☐ Improve public awareness of site (use School of Oriental Studies endorsement).

Rationale: See Above

How the success of meeting the objective will be measured:

- ☐ Feedback button on web-site
- ☐ Number of hits

Objective 3 To raise the community's awareness of the Qur'an (adopting thematic approach) through

- ☐ Re-introduce Ramadhan Qur'an memorisation competitions with emphasis on thematic integration of ayaat i.e. IEB decides on theme for the year/month which forms basis of selection of relevant verses/chapters.
- ☐ Work in conjunction with 'Books' arm of IEB in production of thematic tafsir of selected verses of the Qur'an.

Rationale:

Our youth are lagging behind with regards memorisation of Qur'an as well as approaching it in an integrative manner

How the success of meeting the objective will be measured:

- ☐ Feedback from participants and participating jamaats.
- ☐ Success of participants

PROJECT AREA: ZAKIREEN

Objective 4 To Develop and encourage the next generation of Zakireen.

Rationale:

Ever-increasing demand for well informed bilingual zakireen in the West

How the success of meeting the objective will be measured:

- ☐ No of Zakireen produced.
- ☐ Feedback from Jamaats

PROJECT AREA: MEDIA

Objective 5 To identify a paid network in Qum for the purpose of posing questions to our ulama

Rationale:

To have a ready mechanism to answer all our questions

How the success of meeting the objective will be measured:

- ☐ Feedback from people who are asking questions.
- ☐ Lag times to such answers

Objective 6 To continue the present lecture formats of radio broadcasts

Rationale:

This supports education of the umma in and gives exposure to Islam and Madhhabe Shia.

How the success of meeting the objective will be measured:

- ☐ Feedback from people who are subsequently requesting books and other resources

Objective 7 To have a paid support to the office for queries arising from the local radio programme

Rationale:

This gives support to media and other queries on Islam from the IEB. It enables the individual to also support the recording compilation for IEB resources

How the success of meeting the objective will be measured:

- ☐ Feedback from people who are subsequently requesting books and other resources

Objective 8 **To collate all lectures presented in the radio broadcast as a compendia/resource material for zakireen**

Rationale:

This will give existing zakireen an opportunity to expand their resources by being able to use these lectures locally and thus improve their content of education

How the success of meeting the objective will be measured:

- ☐ Zakir/zakiras will start improving their content and new zakireen will have the confidence to develop their research

PROJECT AREA: INTERNET

Objective 9 **To create 14 niche sites for masoomeen along the lines of quran.org**

Rationale:

This will make IEB site an excellent and unparalleled resource material.

How the success of meeting the objective will be measured:

- ☐ Number of hits
- ☐ Feedback buttons on web site

Objective 10 **To categorize all the URLs on masoomeen and connect via the internet**

Rationale:

This will make IEB site an excellent and unparalleled resource material

How the success of meeting the objective will be measured:

- ☐ Number of hits
- ☐ Feedback buttons on web site

Objective 11 **To develop an IEB site separate from WF for the purpose of tableegh**

Rationale:

This will give the perception that IEB is not a Khoja specific organisation and thus could enable wider acceptance and support

How the success of meeting the objective will be measured:

- ☐ Number of hits
- ☐ Feedback buttons on web site

PROJECT AREA: BOOKS

Objective 12 To publish five books in the following areas:

- ☐ Two standard textbooks for madressa on akhlaaq and history
- ☐ Textbook along the lines on themes from the Qur'an aimed at university students
- ☐ How to combat ideological differences
- ☐ Translate Khazinatul Jawahir by Aliakbar Nahawandi

Rationale:

These books will support education at all levels throughout the organisation including supporting zakireen

How the success of meeting the objective will be measured:

- ☐ Use of books in madaris
- ☐ Use of books by lecturers

PROJECT AREA: MADRESSA

Objective 13 To investigate the possibility of GCSE in Islam (modifying to accept the Shia perspective) with existing networks

Rationale:

This will support madaris in attracting youths to continue with Madressa after the age of 13. It could also enable to improve teaching through monitoring of results.

How the success of meeting the objective will be measured:

- ☐ Uptake of GCSE by students
- ☐ Comments from teachers and parents

Objective 14 To commission Chichester Institute of Higher Education to develop a certificated teaching programme for teachers with the intention that in 2 years it can be done via the distance learning

Rationale:

This programme will enable teachers to receive a teaching certificate in teaching and in the long run enable this programme to be based via distance learning and thus transforming madressa teaching.

How the success of meeting the objective will be measured:

- ☐ Numbers of teachers who take on the programme
- ☐ Feedback from the teachers

Objective 15 To develop an examination for madressa students

Rationale:

This programme will enable us to upgrade madressa teaching indirectly.

How the success of meeting the objective will be measured:

- ☐ Numbers of students taking the exam
- ☐ Feedback from the teachers
- ☐ Feedback from parents

Objective 16 To provide a systematic framework of Islamic knowledge that outlines the proposed curriculum based on key stages.

Rationale:

This programme will enable us to upgrade madressa material.

How the success of meeting the objective will be measured:

- ☐ Improving quality of teaching
- ☐ Feedback from the teachers
- ☐ Feedback from parents

PROJECT AREA: CD/VIDEO/AUDIO

Objective 17 To collate all missing Mulla's videos/audios and place them in a library for use

Rationale:

This will ensure a knowledge management system is in place as a point of reference for the community

How the success of meeting the objective will be measured:

- ☐ Number of people accessing the library
- ☐ Number of comments received from users

Objective 18 To develop audio/video as separate entity within IEB in Birmingham solely for the purpose of propagation

Rationale:

Centralise all videos/audios in one place. Economies of scale

How the success of meeting the objective will be measured:

- ☐ Number of people accessing the library
- ☐ Number of comments received from users

PROJECT AREA: Muslim Traveller's Guide

Objective 19 **To provide sites to such information via the IEB Internet site**

Rationale:

It will be a service for all Muslims

How the success of meeting the objective will be measured:

- ☐ From emails seeking such information and letters of appreciation from those who have used the service

PROJECT AREA: Islamic Scholars

Objective 20 **To increase the number of muballigheen by suggesting this as a profession by providing scholarships and bursaries.**

Rationale:

Video and brochure of those who have chosen this as a career

How the success of meeting the objective will be measured:

- ☐ Number of queries from students
- ☐ Number of new entrants

Objective 21 **To increase the level of financial assistance provided to muballigheen**

Rationale:

Ensuring the cost of living allowances are made to students studying

How the success of meeting the objective will be measured:

- ☐ Decrease the number of students leaving studies due to financial constraints

Objective 22 **To provide 2 months training in the west for muballigheen after 5 years study at howza**

Rationale:

This will support these muballigheen in getting the necessary training on the issues faced by communities in the West.

How the success of meeting the objective will be measured:

- ☐ Uptake of this service by muballigheen
- ☐ Report from Jamaats
- ☐ Report from Muballigheen

Objective 23 To develop a framework for "Sponsor a Muballigh" along similar lines to "Zainabiya Child Sponsorship Scheme"

Rationale:

This will give families an opportunity to support a scholar who is studying so as to improve the spiritual welfare of the community

How the success of meeting the objective will be measured:

- ☐ Uptake of this by community
- ☐ Comments from community members
- ☐ Report from Muballigheen

Objective 24 To develop an assessment tool to support the selection criteria of muballigh

Rationale:

Support IEB to screen potential muballigheen before they embark upon the project to study

How the success of meeting the objective will be measured

- ☐ Decrease in those withdrawing from completing their studies

Objective 25 To continue financial support with the present Summer Qum programme for students from Europe/Africa and America

Rationale:

Support those intending to pursue this as a complementary career option.

How the success of meeting the objective will be measured

- ☐ Uptake of students to this who previously went on the Qum programme
- ☐ Comments from students
- ☐ Comments from teachers in Qum

Objective 26 To provide syllabus for the summer Qum programme

Rationale:

Provide a structure programme for participants

How the success of meeting the objective will be measured

- ☐ Comments from participants
- ☐ Comments from teachers

PROJECT AREA: Tableegh

Objectives 27 To continue present work world-wide in the different non-khoja communities

Rationale:

The numbers of Shias already existing will inshallah increase and those who are already Shias will become better shias. Gradually, these shias will help each other and also other Shias in different areas.

How the success of meeting the objective will be measured

- ☐ Expansion of Shias documented through communication

PROJECT AREA: Interfaith

Objective 28 To identify Shia Islamic books that should be available via all local and university libraries

Rationale:

Provide a resource for Jamaats to support local educational institutions with Islamic books. It will give the Shia Views to the reader who may not have access to such books otherwise.

How the success of meeting the objective will be measured:

- ☐ From monitoring where possible - the usage of such books and letters received from the readers.
- ☐ Feedback from Jamaats
- ☐ Availability of books in local libraries

Objective 29 To support Jamaats to undertake interfaith activities

Rationale:

It will encourage many more Jamaats to be pro-active in tableegh.

How the success of meeting the objective will be measured:

- ☐ From reports from the Jamaats

PROJECT AREA: Re-organize IEB facilities

Objective 30 To transform present accommodation at IEB Dar-al-Tableegh into a state-of-the-art learning resource centre

Rationale:

This will transform Dar-al-Tableegh into learning and teaching resource centre enabling us to hold seminars.

How the success of meeting the objective will be measured:

- ☐ Increase use of Dar-al-Tableegh by the community as a learning centre
- ☐ No of Students supported
- ☐ No of Students entering institutions of higher education

6.2 Striving For Excellence in Education – WF CETAB

The mission of WF CETAB is to ensure equal access to education and to promote educational excellence and love of knowledge in every field throughout the community. WF CETAB supports each stage of the educational and career lifecycle, starting from school age through to continuing education whilst pursuing a career.

Team Members

Murtaza Datoo – Chairman: Originally from Zanzibar, Murtaza came to the UK for his studies and now resides in Harrow. He is a partner in a firm of Accountants. He has served at London Jamaat and at CoEJ. In the recent past, the projects undertaken by CoEJ in the field of education and student affairs have been under his leadership.

Hassan Pirbhai Originally from Dar-Es-Salaam, is living in London since 1988. Having completed his education in London, he did an internship with the United Nations where he concentrated on child labour. He now works in an investment bank in London. He is an active volunteer in the community and also works at ZCSS. His non-community voluntary activities include a nine week voluntary programme in Ecuador where he worked with underprivileged children

Barkat Ali Walji - Originally from Uganda, he is Married and is a Profession Computer Consultant. He was previous professional Lecturer at North London University. He lives in Leicester and has served the Jamaat. He has Worked as member of CETAB for over 8 years.

Samir Mustafa Chandoo Resident in London, Samir is a qualified ACCA currently working with *PricewaterhouseCoopers*. He also has a BA (Hons) in Accountancy. He has played football for the community in various tournaments. Since he left University certain members had always provided him with careers guidance and also with work references when he needed it the most. He was never able to thank these people in the way he would have wanted. He hopes insha-allah that by working within CETAB - providing support in both education and careers development - he will now be able to fulfill his obligations.

Shelina Janmohammed was born and educated in the UK. She studied Psychology and Philosophy at the University of Oxford. After graduation she was recruited to a fast track management development programme in the telecommunications industry. She is now a chartered marketing professional, and has worked on developing and launching Internet, Interactive and business communications services in the UK, USA and Bahrain. In her spare time, she has studied Islamic Philosophy as well as journalism. She is involved in teaching at an Islamic Saturday school, and has edited the Mosque newsletter as well as organising seminars for university students. She is an avid fan of both reading and travelling. She is keen to raise the profile and success of Muslim students and professionals within the UK.

Zahid Mohamedraza Datoo originally from Nairobi now living in Middlesex. He studied at University of Manchester and obtained a degree in Electronic & Electrical Engineering. He is the European Post Sales Manager of Eicon Networks. He served at various posts in the community in Nairobi including Librarian of Hyder Library, Nairobi and also served in the Managing Committee of Nairobi Jamaat. He is looking forward to making a positive contribution to CETAB and trying to put back into the community some of what he has received over his lifetime.

PROJECT AREA: Primary and Secondary Education

Objective 1 Availability of quality primary and secondary education

Rationale:

Quality education can only be achieved if students are within school environments which are conducive to learning. A number of schools have been established in our community. In ensuring the continued success of these schools, CETAB will work towards enhancing the cooperation amongst schools, establish and encourage practices that will guarantee a continuous output of high-calibre students.

What WF CETAB will do:

- Put principals of community schools in touch with one another and facilitate cooperation amongst them. Share experience and ideas for best practice.
- Facilitate gatherings of secular teachers to share experience and ideas for best practice.
- Encourage schools to maintain a compatible set of standards compared to local schools and assist in achieving higher standards.
- Encourage wider recognition of achievements by students.
- Encourage and arrange student trips to promote awareness of opportunities in other communities and countries.
- Raise profile of Muslim school achievements and Muslim students' achievements in the wider community (i.e. non-Muslim)

How WF CETAB will do it:

- List of all community schools and principals.
- Arrange meetings between principals to facilitate co-ordination and clearly show results of the meetings.
- Involve educationalists in visiting our schools and giving ideas to achieve higher standards.
- Find out how local jamaats currently recognize achievements and promote the concepts and benefits of doing this.
- Request schools to send details of all achievements, and then arrange for publicity as appropriate - local newspapers and educational bureaus.
- Get buy-in for students trips idea by talking to local communities.

How the success of meeting the objective will be measured

- ☐ Increase the level of parent/teacher involvement for all schools sponsored by the community
- ☐ Feedback from School Inspectors/parents
- ☐ retaining qualified and competent teachers

PROJECT AREA: Higher Education

Objective 2 To prepare and place all 18 year old boys and girls in institution of higher learning or vocational training centers

Rationale:

Evidence suggests that students who believe they have the opportunity to attend college will work harder and aspire in both primary and secondary school.

Recognizing the need for higher education for all our boys and girls, CETAB aims to encourage all school-leavers to pursue some form of post-secondary education. Furthermore, CETAB will work towards ensuring that all those wanting higher education are assisted in the most appropriate ways to help them achieve their goal. CETAB will also offer support to students based on need as well as ability and their chosen field of studies.

What WF CETAB will do:

- Encourage school leavers to get into higher education.
- Work with existing bodies to ensure all applications (for aid, advice, etc) are dealt with adequately. Establish a system of continuing correspondence with applicants, whatever the outcome of their applications.
- Look into ways of raising further funds.

How WF CETAB will do it:

- Determine who in every jamaat (local bodies/people) are actively doing work and what work they have done, then establish contact with them.
- Document all resources that are currently available to us.
- Put in an item 'education' in the remittance form.
- Come up with projects to raise funds.
- Get students involved in giving information about their studies and their experiences.
- Define a hypothetical case study to show how CETEB will act as a facilitator.
- Get madressas to send out regular correspondence to parents about saving. These will be generic letters sent out to all parents.
- Find out professionals who can give financial advice in difference regions/communities and get local bodies to arrange for their knowledge about savings to be disseminated.
- Work with professionals locally to recommend schemes.
- Work with local bodies and make their data available widely about the needs of local students.
- Embark on information – gathering activities: where are 3rd party scholarships available from, what are local jamaats doing etc.
- Who is giving aid in the community (philanthropists)? Establish a confidential list of these donors.
- Look into raising funds via a bank-run loan system

How the success of meeting the objective will be measured

- ☐ No of Students supported
- ☐ No of Students entering institutions of higher education

PROJECT AREA: Special Needs

Objective 3 To identify and assist gifted children and students of outstanding abilities

Rationale:

This will provide additional support for them and promote the community.

What WF CETAB will do:

- Identify the children and work with their parents and local community to support them.

How WF CETAB will do it:

- Request information from membership
- Provide appropriate publicity in the community and through newsletters.

How the success of meeting the objective will be measured

- ☐ Identify a test that assesses gifted children
- ☐ No of children supported

Objective 4 To identify needs and assist in education of children with disabilities**Rationale:**

This will identify children with special needs and support an infrastructure for them

What WF CETAB will do:

- Identify the needs in the field of education, of those whose disabilities affect their learning opportunities.

How WF CETAB will do it:

- Source information from those members who face learning difficulties as a result of their disabilities.

How the success of meeting the objective will be measured

- ☐ Identify numbers of children with disabilities within the community
- ☐ Assess service provision required
- ☐ Identify how to raise awareness of these children within the communities

PROJECT AREA: University Students

Objective 5 To promote intellectual, social and emotional integration of students in western universities**Rationale:**

This will enable our youths to develop correct orientation so as to enable a learning process that supports their identify, that of a Shia Muslim

What WF CETAB will do:

- To encourage establishment of Muslim University students hostel accommodation.
- To recognise those who have graduated.
- Encourage gathering for under/post graduates.

How WF CETAB will do it:

- Gathering information on existing accommodation and actively investigating opportunities for new accommodation. This includes learning from other sects and their activities in this field.
- To arrange gatherings for under/post graduates.

How the success of meeting the objective will be measured

- ❑ Develop an exchange programme for a students in the west with institutions in the Esat
- ❑ Develop an accelerated learning along howza style

PROJECT AREA: Careers

Objective 6 To assist the students in their choices of careers**Rationale:**

Students face many difficulties in deciding what career path to choose, and once they embark on their chosen path, sometimes lack the guidance to progress further. CETAB aims to gather information on careers and impart advice to those needing it. Furthermore, CETAB will encourage all professionals to collaborate for the benefit of the community.

What WF CETAB will do:

- Ensure that we have information and disseminate it to assist students to make the right career choices based on their abilities and skills.
- Promote professional associations
- Establish a readily accessible network of professionals in a range of careers
- Establish a 'work experience' scheme to offer experience of an intended career

How WF CETAB will do it:

- Create a system of getting in requests of information and ensuring that these requests are answered.
- Create a links page for information on the web.
- Get a database of students and their e-mail addresses and make it available so that students can start talking to one another.

How the success of meeting the objective will be measured:

- ❑ Numbers of request for careers information.
- ❑ Establishment of links page.
- ❑ Communication between students

Objective 7 To promote the need for Training and encourage community to participate.

Rationale:

The challenges of the world today require us to keep learning, no matter what stage of life we have reached. The knowledge we need can be gained from many sources, some of it from even within our community. CETAB will work towards tapping the sources of knowledge and training from within our community, and will facilitate the use of any opportunities that are available externally.

What WF CETAB will do:

- Arrange mentoring and job shadowing.
- Promotion of adult training on IT by the youth.
- Ascertain information about local opportunities and grants.
- Create leadership skills courses that are based on Islamic principles.
- Encourage discussion and forums on family life.
- Work in partnership with the communities and commercial firms to ensure that everyone has access to a PC/Internet.

How WF CETAB will do it:

- Encourage professionals and associations to provide their contacts to us.
- Write up a checklist on what job mentoring involves.
- Promote the facility of having training available from within the community. Gather information and resources for youth to use.
- Get and publicize info about grants.
- Get material that is currently available for leadership courses.
- Identify person who can rework the courses into an Islamic concept.
- Similarly for parent training courses.
- Arrange forums for family life.
- Find out the extent of the IT gap and use the professional associations to fill the gap.
- To publish a newsletter on a quarterly basis.

How the success of meeting the objective will be measured:

- ☐ Establishment of mentoring scheme
- ☐ Use of grant database.
- ☐ Set up of courses/seminar.

PROJECT AREA: Working Opportunities

Objective 8 **To provide our community with information on job opportunities.**

Rationale:

This will enable information normally only available through the grapevine to be available to the community.

What WF CETAB will do:

- Set up a job vacancies notice board on the WF website.

How WF CETAB will do it:

- Work with the IT Desk to establish a job vacancies notice board on the WF web.

How the success of meeting the objective will be measured:

- ☐ Numbers of enquiries for jobs
- ☐ Response from community to advertise using this medium

6.3 Combating Illiteracy – WF - ZCSS

The mission of the WF Zainabiya Child Sponsorship Scheme is to combat Illiteracy

Team Members

Mohamed Visram; 48; Chairman of ZCSS since 1997 and previously a team member of ZCSS; Pharmacist by profession; Mohamedbhai leads an industrious team of young volunteers in serving the ZCSS.

Abul Kassim Meghjee; 28; volunteer of ZCSS since 1996; member of the Union of KSIMC of London since 1990; previously active member of Community in Mwanza.

Mehboob Raza Dossa; 28; Volunteer at ZCSS and an active member of the Union as well.

Sibtain Moledina; 36; Volunteer at ZCSS.

Hassan Pirbhai; 23; recently joined ZCSS; founder member of Youth Professional Network and also a member of CETAB.

Sajjad Bashir Tejani; 26; a committee member of ZCSS, a Madressa teacher and an active member of Community.

Mustafa Anverali Waljee; 32; Volunteer with ZCSS

Moh'dhassan Merali; 25; recently joined ZCSS as member

Shafiqe Govani; 24, with ZCSS since 1999 and has previously served Trollhattan Jamat as Treasurer; currently working as a Market Analyst in HSBC.

Mohamed Shams Somji; 30, Volunteer with ZCSS since 1996 and a Committee member of ZCSS; Self employed businessman.

Zeeshan Kanji; 30; ZCSS Committee member with record of services since 1990; Head of ZCSS finances, also head of Akhlaq Department in Madressa; Chartered Accountant by Profession.

Mustafa Merali; 32; a Computer Consultant and a volunteer with ZCSS.

PROJECT AREA: Capital Projects

Objective 1 To build a compound wall for Alipur School and Teachers Quarters

Rationale:

This will ensure safety of the children and provide an incentive to recruit good teachers

How the success of meeting the objective will be measured

- ☐ Secure a donor for the project
- ☐ Completion of the project by 2003

Objective 2 To build Zainabiya Institute for Potenahally, with fully furnished classrooms

Rationale:

This will provide excellent state-of-the-art classroom facilities

How the success of meeting the objective will be measured

- ☐ Secure a donor for the project
- ☐ Completion of the project by 2003

Objective 3 To construct boys schools adjacent to the present school in Alipur

Rationale:

This will provide educational facilities for boys from KG to PUC

How the success of meeting the objective will be measured

- ☐ Secure donors for the project
- ☐ Completion of the project by 2003

Objective 4 To construct Gulistan-e-Shaikh Mofid

Rationale: To enhance exhibiting facilities

How the success of meeting the objective will be measured

- ☐ Secure donors for the project
- ☐ Completion of the project by 2003

Objective 5 To build teachers quarters in Khujwa

Rationale:

To support the recruitment of teachers

How the success of meeting the objective will be measured

- ☐ Secure donors for the project
- ☐ Completion of the project by 2003

PROJECT AREA: Graduate Students Program

Objective 6 To take 45 new graduate students

Rationale:

To support the graduate programme within WF ZCSS

How the success of meeting the objective will be measured

- ☐ Secure sponsor parents
- ☐ Reports of students progress

6.4 Promoting Health and fighting disease - WF MAB

The mission of the WF Medical Advisory Board is to promote health and fight disease by providing :

- A strategic lead to our community organizations in matters of health care.
- A lead in enabling health care professionals to network with each other and this network to provide resource to our community healthcare projects
- To empower regional or Jamaat health boards to advise and provide where necessary, health care advice and treatment.

Team Members

Dr. M.T. I. Walji, 49, Chairman; service history with the World Federation for the past 21 years. A practicing General Practitioner, Dr. Walji, has established and continues to oversee Primary Health Care projects in India and Africa. Has led World Federation Haj Medical Mission on 13 occasions.

Dr. Akber Mithani, 38, - Overseas Representation & Health Education member of MAB since 1986. Residing and practising in Canada, Dr. Mithani is an active member of MAB. Has been involved in Haj Medical Mission several times.

Munirali Haider Haji, 42, - Medical Screening; member of MAB since 1988. An Optometrist by profession, Munirali has been the Medical Screening co-ordinator and has organised medical screening programmes in Jamats all over UK.

Akil Rhemtulla, 38, Patient Welfare & Liaison Officer - has been a member of MAB for the past 16 years, A civil engineer by profession, Akil has been the Patient Welfare and Liaison officer looking after the needs and requirements of patients who come to UK for treatment.

Dr. Gulamabbas Rajpar, 49, Overseas Representation & Consultant in Primary Health Care - a member of MAB for 16 years. A practising Gynaecologist in Sweden, Dr. Rajpar has been an active member of the Haj Medical Mission and also assisted in overseeing the Primary Health Care projects in India.

Dr. Zulfiqarali Gulamabbas, 40,, - Overseas Representation - has been a member of MAB since 1985. A practising Specialist Physician in Dar es Salaam, Dr. Zulfiqarali is also a member of the Medical Advisory Board of the Africa Federation. He has co-ordinated Health Screening programmes in Tanzania.

Dr Ahmed Hassam	- Incharge of Projects
Mr Azad Rajbhai	- Patient Welfare
Mr Hasnain Kanani	- Procurement
Dr Salim Janmohamed	- MAB Member
Dr Gulamabbas Moledina	Overseas Representation -
Dr Nawshad Suleman	- Psychological Screening
Dr Munir Datoo	- MAB London
Mr Yasin Rahim	- MAB Member
Mr Murtaza Master	- MAB Memeber

PROJECT AREA: Involvement of Youth

Objective 1 Involvement of Youths and Ladies at MAB Secretariat. Youths and ladies will be encouraged to participate in the activities of MAB. In order to do this we will organise World Federation MAB evenings and recruit Board member and volunteers.

Rationale:

To support a wider involvement by the community in WF MAB

How the success of meeting the objective will be measured

- ❑ Increasing representation by 5 people (2 youth and 3 women)

PROJECT AREA: Screening

Objective 2 To empower MAC (Medical Advisory Committee of Council of European Jamaats) to takeover UK screening programme and to assist in developing a worldwide screening.

To work with other regional boards to encourage them to conduct screening if they are not already doing so.

Rationale:

To actively ensure regional organisations work hand-in-hand with MAB

How the success of meeting the objective will be measured

- ❑ By 2003, MAC will undertake screening in small Jamaats in UK.
- ❑ By 2003, a Board will be established within NASIMCO dedicated towards the upliftment of health of our North American families
- ❑ By 2003, a screening programme for thallasaemia is undertaken in Pakistan and India
- ❑ By 2003, launch a student attachment/electives/work experience for at least 4 students

PROJECT AREA: Hajj Medical Mission

Objective 3 To empower the Hajj organizations from India and Pakistan to take over and provide health care to Hujjaj.

Rationale:

To support the involvement of groups from India and Pakistan

How the success of meeting the objective will be measured

- ❑ By 2006, hujjaj from these areas will be independent in the provision of these services

PROJECT AREA: Patient Care Services

Objective 4 Patient Care: MAB will investigate and recommend alternative cheaper but equal quality healthcare in those countries.

Rationale:

To provide alternative provision of health care services

How the success of meeting the objective will be measured

- By 2003, identify a list of quality healthcare provider in other localities

PROJECT AREA: Outcome & Evaluation

Objective 5 WF-MAB will set up an evaluation process to measure success of all its projects and lessons learnt, so that WF-MAB can extend projects elsewhere where required.

Rationale:

To ensure the learning from these activities filter into the planning process

How the success of meeting the objective will be measured

- By 2003, identify key learning points from projects undertaken thus far

PROJECT AREA: Medicines & Equipment

Objective 6 WF-MAB will continue to collect medicines and equipments from donors and arrange to send to the needy refugees in Iran, Iraq etc. It will also continue to organize provision of medicines to the needy of our community in East Africa, as directed by the Office Bearers.

Rationale:

To meet the needs of the needy as far as the provision of medicines is concerned

How the success of meeting the objective will be measured

- To enable and facilitate the following projects in conjunction with CHB
 - Dar-es-salaam - Help reequip Ebrahim Haji Hospital
 - Arusha Hospital .
 - Bilal Muslim Mission Tanzania
 - Eye camps .
 - Medical Camps
 - Mombasa Jamaat Medical supplies subsidy
 - Nairobi Jamaat - Medicine supplies
 - Al-Gadhir Clinic in Nairobi - Medication and equipment
 - Assist CHB of Africa Federation - For their activities and equipment to other Jamaats in Africa
 - Pakistan - Primary Health Care
 - Supply of medicine to refugees, poor and chronic patients in East Africa

PROJECT AREA: Research & Publications

Objective 7 From WF-MAB experience and data further research and publications to be undertaken.

Rationale:

To ensure the learning from these activities is shared more widely

How the success of meeting the objective will be measured

- ☐ By 2003, publish 5 articles on the topics relating to research data

PROJECT AREA: Coordination with other Muslim Organizations

Objective 8 To co-operate with other Muslim organisations who share the same goal and philosophy

Rationale:

To ensure partnership and collaboration takes place

How the success of meeting the objective will be measured

- ☐ By 2003, undertake 5 projects with other key Muslim organisations in partnership

PROJECT AREA: Health Care Professionals

Objective 9 To support health care workers

Rationale:

To ensure support to them through networking

How the success of meeting the objective will be measured

- ☐ By 2003, ensure regular supply of medical equipment and journals.
- ☐ Re-launch Doctors Network and Health Care Professional discussion group
- ☐ Launch an e-Journal dedicated to Health Care Professionals
- ☐ Provide secretarial help to MAB London

PROJECT AREA: Community Health Education

Objective 10 To provide health education within the community

Rationale:

To ensure appropriate health education within the community

How the success of meeting the objective will be measured

- ☐ Thallaesemia screening in North America, Africa and India and Pakistan
- ☐ Propagation of information on Special Diseases which affect our community in particular e.g. Thalassaemia.
- ☐ Propagation of Chronic Disease awareness campaigning e.g. Diabetes, Hypertension etc.

PROJECT AREA: Primary Health Care

Objective 11 To continue to provide primary health care education in Govandi, Patna and Bangalore

Rationale:

To ensure appropriate health education within the community

How the success of meeting the objective will be measured

- ☐ Propagation of information through education
- ☐ Propagation of awareness campaigning

6.5 World Wide Federation Web – WF IT & New Media Desk

The mission of the IT and New Media desk is to enable all World Federations activities to operate on highest possible efficiency using state of the art technology.

Team Members

Arif Govani – Chief Technology Officer

Aarif Merali

Imtiaz Govani

Zahid Datoo

Murtaza Jaffer

Mrs. Hasina Kanji –Web master

PROJECT AREA: Equipment

Objective 1 Migrate to a dedicated web server and modernize the computers used in WF

Rationale:

With our own web server, we can host many more interactive services on our site that can benefit our community. We will also be able to host multiple sites. In order to run the latest software, the PCs used must meet specific requirements. The aim is to keep up the hardware refresh to enable this.

How the success of meeting the objective will be measured:

- ☐ A minimum of 3 new services should be implemented
- ☐ Accommodate all IEB's requirement on the new server
- ☐ All PCs used in WF should meet the requirements for the selected platform and software.

PROJECT AREA: Content Management

Objective 2 Put historical records on the site

Rationale:

WF has letters/circulars reaching back to 1976. These need to be accessible to the public for research and reference purposes.

How the success of meeting the objective will be measured:

- ❑ By end of this term to put all circulars on the web with Search facility

PROJECT AREA: Support Services

Objective 3 To improve the services for the internal network

Rationale:

As number of workers in WF increases, collaboration becomes a key success factor.

How the success of meeting the objective will be measured:

- ❑ Improve the email delivery system to real-time
- ❑ Enable video-conferencing
- ❑ Tighten the collaboration between the boards and Secretariat.

6.6 Gathering Data and Using Information- WF Research and Development Desk

The mission of the WF Research and Development Desk is to collate material on WF projects, present data in graphical format and produce reports with an analysis of the data.

Team Members

Zulfikar Hameer

Akhter Jaffer

Under process of recruiting members to the team

PROJECT AREA: World Wide Census

Objective 1 Development of a demographic database of our membership throughout the world

Rationale:

This programme will enable us to predict future cohort in the community, calibre of business and professional resources available and explore service requirements and usage

How the success of meeting the objective will be measured:

- ☐ By 2002, to submit demographic database

PROJECT AREA: Database of Community Assets

Objective 2 To Obtain information/documents relating to community assets of the World Federation and its membership

Rationale:

This programme will enable us to centralise information on community assets, keep abreast of changes and inform the membership accordingly.

How the success of meeting the objective will be measured:

- ☐ Number of responses from member jamaats
- ☐ Feedback from member jamaat

PROJECT AREA: World Federation Projects Data

Objective 3 To collate material on WF projects

Rationale:

Over the past years, we have carried out many projects; among them are housing and schools for the poor, Masjids and Imambadas in the East and the West and Primary healthcare programmes for our communities. This programme will enable us to analyse the data already available to us.

How the success of meeting the objective will be measured:

By 2003, to produce analytical data on World Federation projects on Housing and Schools

6.7 Interacting with the rest – WF External Liaison Desk

The mission of the WF External Liaison Desk is to interact with non Muslim organizations, government agencies, International organizations

Team Members

Yaseen Rahim

Mehboob Dossa

Under process of recruiting members to the team

PROJECT AREA: Government agencies, Muslim and Non-Muslim Organisations

Objective 1 To establish appropriate network with government agencies, Muslim and Non-Muslim organizations

Rationale:

This programme will enable us to adequately represent Muslim viewpoint generally and the World Federation particularly in influential area such as parliaments and governments. To create a framework in which we as Muslims are able to interact and enrich the existing ethos of the wider society in which we are able to recognise reflection of our own identity.

How the success of meeting the objective will be measured:

- ☐ Numbers of Liason committee set up at the Regional Federation level
- ☐ Feedback from these committees
- ☐ Number of reports presented

PROJECT AREA: United Nations

Objective 1 To obtain Non Governmental Organization status (NGO)

Rationale:

A non-governmental organization (NGO) is a non-profit, voluntary citizens' group, which is organized on a local, national or international level. Advantages of acquiring status at the United Nations: **Main advantage would be lobbying.** This is because, as an NGO that has Status at the United Nations will give the World Federation access to many of its departments.

How the success of meeting the objective will be measured:

- ☐ By 2001, the status will need to be determined

Objective 1 To Respond to Negative Media Coverage

Rationale: This is being worked out presently. It is envisaged that the set up will be within regions where we have our presence and the processes will be along the following lines: -

- Writing letters to local and national newspapers, radio stations and television stations.
- Encouraging community members to contribute articles for publishing in national newspapers of countries where we have a presence
- Daily monitoring of the media, Internet and other community newspapers.
- Acting as WF watchdog unit to counter any anti-Islamic literature or coverage.

7. What will it take to turn this vision to reality?

Alhamdulillah, with its network of Jamaats, Regional Federations and the World Federation, The Khoja Shia Ithnaasheri Community has an enviable infrastructure in place. Now we must seize the opportunity to make even greater strides in the service of Imame Zamana (AS) We must continually strive to build upon the infrastructure. **The successful implementation of the objectives as defined in this document is largely dependant on the support of the Community.**

Our team at the secretariat sees the WF as an enabler and facilitator in attaining these objectives on behalf of the community. We are totally committed to engendering team spirit, cultivating consensus and redouble our efforts to enhance coordination amongst all our institutions across the globe, in the service of the community. In so doing we also need to actualise the potential of the younger members of our community by giving them more and more opportunities to serve and eventually prepare for leadership roles for the challenges to come.

This is only possible when the members of the community have firm and demonstrated conviction that the WF, as an organization in the service of Imame Zamana (May Allah hasten his reappearance), can be a vehicle for bringing about change. Given the vehicle and direction this communal sojourn towards progress can only be fruitful if the passengers have the inclination to move forward in unison.

It is now over a year since the passing away of Mulla Agherali M M Jaffer - acknowledged as one of the most charismatic and visionary leaders of the Shia world in the 20th century. Today, the multifarious services of the World Federation and its standing in the Shii world are a testimony to his multidimensional and charismatic leadership, never before equalled in the Community.

As the Community moves towards the horizons of progress, let us not loose sight of Marhum Mulla's legacy of simplicity and sincerity that has made the World Federation what it is.. 'Simplicity' and 'Sincerity' as concepts must be uppermost in our minds as motivating factors. Let us continually bring these values to the fore as we chart out future strategies. That is the greatest tribute we can pay to him

Let us pray to Allah (SWT) to grant us tawfeeq to turn our shared vision to reality.

Wassalamu Alaykum Warahmatullahi Wabarakatu.

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